



By-Laws

BYLAWS

1. MEMBERSHIP

Section 1. General

This is a sovereign and democratic Baptist church under the Lordship of Jesus Christ. The membership retains unto itself the exclusive right to self-government in all phases of the spiritual and temporal life of this church.

The membership reserves the exclusive right to determine who shall be members in any of the following ways:

- (1) By profession of faith and for baptism according to the policies of this church.
- (2) By promise of a letter of recommendation from another Baptist church that holds the same beliefs that agree to our statement of faith.
- (3) By restoration upon a statement of prior conversion experience and baptism in a Baptist church when no letter is obtainable.
- (4) By statement of faith from any other denomination if said candidate has been baptized by believer's baptism by immersion.
- (5) By proxy in the event said candidate cannot be present.
- (6) When a person comes forward for membership, the Senior Pastor will ask for the church's approval and state that they will be under the watch care of the church until the above conditions are met. Should there be any dissent as to any candidate, such dissent shall be referred to the Senior Pastor and deacons for investigation and making of a recommendation to the church within thirty (30) days. A three-fourths (3/4) vote of those church members present and voting shall be required to elect such candidates to membership.

Section 2. New Member Orientation

New church members 12 and above will be encouraged to take the new member's class.

Section 3. Voting Rights of Members

All new members of the church age 12 and above that have been baptized are entitled to vote at all elections and on all questions submitted to the church in conference, provided the member is present.

Section 4. Termination of Membership

Membership shall be terminated in the following ways:

- (1) death
- (2) by letter to another Baptist church
- (3) exclusion by action of this church
- (4) upon notification of uniting with another denomination.

Section 5. Discipline

- (1) It shall be the basic purpose of the Wilroy Baptist Church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The Senior Pastor, other members of the ministry staff and deacons are available for counsel and guidance. Redemption, rather than punishment, should be the guideline which governs the attitude of one member toward another.
- (2) Should some serious condition exist which would cause a member to become a liability to the general welfare of the church, every reasonable measure will be taken by the Senior Pastor and the deacons to resolve the problem. All such proceedings shall be pervaded by a spirit of Christian kindness and forbearance. But, finding that the welfare of the church will best be served by the exclusion of the member, the church may take this action by a two-thirds (2/3) vote of the members present at a meeting called for this purpose; and the church may proceed to declare the offender to be no longer in the membership of the church.
- (3) Any person whose membership has been terminated for any condition which has made it necessary for the church to exclude the offender may, upon the former member's request, be restored to membership by a two-thirds (2/3) vote of the church upon evidence of repentance and reformation.

II. CHURCH OFFICERS & STAFF

A. All church officers must be members of the church. The officers of this church shall be as follows:

- (1) Senior Pastor
- (2) Ministry Staff
 - A. Associate to Pastor/Minister of Outreach/Youth
 - B. Music Director
 - C. Others as needed
- (3) Deacons
- (4) Moderator
- (5) Clerk
- (6) Treasurer
- (7) Trustees